

## PRINCIPLE 8 Social dialogue and involvement of workers

Actions aimed at setting a minimum floor of rights in the EU, a level playing field in the Single Market	Actions aimed at establishing upward convergence in living and working conditions
<ol style="list-style-type: none"> <li>1. Reinforced framework for social partners' involvement in the EU Semester, possibly via a legislative initiative.</li> <li>2. Revision of the EWC Directive in order to ensure that workers' right to establish an EWC and to be informed and consulted before relevant decisions are taken, are fully respected; as well as to ensure effective enforcement and dissuasive sanctions in case of violation of workers' rights.</li> <li>3. Legislative initiative on information, consultation and participation, including legally-binding minimum standards on workers' board-level representation for European company forms (such as SE, SCE) based on the ETUC proposal for an escalator. It would also apply to companies wishing to use EU company law instruments enabling company mobility, such as cross-border mergers, cross-border divisions or cross-border transfers of a registered office.</li> <li>4. Ratification of ILO Workers' Representatives Convention, 1971 (No. 135), and acceptance of Article 28 ESC on the right of workers' representatives to protection in the undertaking and facilities to be accorded to them by all Member States, and their effective implementation.</li> <li>5. A European directive on due diligence, focusing on the respect, promotion and enforcement of human rights and responsible business conduct.</li> </ol>	<ol style="list-style-type: none"> <li>1. Invest in Social Dialogue to improve cross sector and sectoral social dialogue at European level to develop social partner capacities to negotiate and engage with their members, including in a digital environment.</li> <li>2. Deliver clear, transparent and guaranteed rules, with the full involvement of the social partners, that can be relied upon when it comes to the actions the Commission will take to put forward social partner Agreements for adoption in binding forms</li> <li>3. Respect the prerogatives of trade unions as the social partner representing workers</li> <li>4. Support social partners for the implementation of autonomous framework agreements through dedicated funding linked to the agreements</li> <li>5. Provide dedicated financial support for Social Partners to deal with the COVID-19 crisis so they can play their full role in the recovery.</li> <li>6. Strengthen the right of workers to bargain collectively by ending union busting practices and through public procurement processes which only award contracts to companies that apply a collective agreement.</li> <li>7. Increase resources in the MFF for training of worker representative bodies. Increase resources for initiatives to support the establishment and the correct functioning of EWCs and other transnational bodies for worker information and consultation.</li> </ol>