

PRINCIPLE 5 Secure and adaptable employment

Actions aimed at setting a minimum floor of rights in the EU, a level playing field in the Single Market	Actions aimed at establishing upward convergence in living and working conditions
<ol style="list-style-type: none"> 1. Introduce the right to fair and equal access to training for all workers regardless of their employment and immigration status and qualification levels in the initiative on access to training as in Principle 1. 2. Monitor implementation of the Recommendation on Access to Social Protection and, in four years' time, decide whether a directive would be more effective. 3. Ensure effective implementation of the TPWCD. 4. Upcoming EU regulation on non-standard workers and workers in platform companies. 5. Upcoming European Action Plan on Integration and Inclusion. 6. Ensure effective implementation of the Employers Sanctions Directive. 	<ol style="list-style-type: none"> 1. EU Programme for Quality Employment: monitor effects of labour market segmentation and measure progress toward secure and adaptable employment, activation measures, and remove gaps based on occupational status. It includes a Social Protection Scoreboard that links work paths with adequacy of social protection entitlements. In particular, monitoring gaps due to professional careers and gender-based gaps. It includes pro-wage indicators and benchmarks to reinforce internal demand, offset macroeconomic imbalances and promote fairer working conditions. The scoreboard will break down data according to employment status in order to identify potential discrimination, especially in respect of the bogus self-employed. The Programme is implemented through Euro-Area Recommendations, CSRs and investment guidance for Member States. 2. Assessment of the national and EU acquis in light of new forms of work and prepare for the future of work: labour guarantee, protection against unfair dismissal, right to full-time employment, workers' sovereignty over working time. it includes analysis of the effect of reforms promoted through CSRs on individual and collective dismissals and the effect on other individual and collective rights of workers, especially in light of the future of work, just transitions and modernisation of collective bargaining.